

Health and Safety Policy Statement

ISG is one of the largest providers of new build, fit out and refurbishment services to the commercial and public sector. The business operates throughout the UK and internationally.

The following policy states our intention to take all reasonable measures, to conduct our business activities to ensure the Health, Safety and Welfare of all our employees and all other persons who may be affected by our business activities. This commitment includes the Trade Contractors we employ, Clients, third parties that we work with (designers and consultants), visitors to our projects and members of the public.

To implement this policy and to comply with our legal obligations we have developed processes and procedures that are contained within management systems. In the UK these procedures and processes comply with the requirements of **OHSAS 18001**. Compliance with these systems is mandatory for all staff.

Adherence to such management systems will ensure that:

- We take all reasonable steps to minimise accidents and incidences of ill health to our employees, clients, supply chain, third parties, visitors and members of the public
- We provide, so far as is reasonably practicable, adequate control of the Health and Safety risks arising from our work and associated activities
- We are committed to ensure full compliance with our legal obligations and all current Health and Safety Legislation in respect to our business activities
- We will endeavour to follow and lead industry best practice and comply with our customer's Health and Safety requirements
- Information, instruction and training is provided to all of our employees and is appropriate to their roles and responsibilities within the organisation
- We encourage and actively promote Health and Safety Innovation, Best Practice and Initiatives through our staff, sub contractors and systems
- Suitable and sufficient resources are given to Health, Safety and Welfare across all levels of the business
- We consult and communicate to our employees over Health and Safety issues and listen when feedback is given
- We create and maintain a positive Health and Safety culture and ensure that it is our highest priority across all levels of the business
- Our Health and Safety performance is constantly monitored and reviewed with the aim to continually improve
- We shall regularly review this policy to ensure that is appropriate to the nature and scale of our occupational Health and Safety risks and remains relevant and appropriate to the purpose of the business

A copy of this Health and Safety Policy will be made available upon request to any interested party.

Overall responsibility for this policy rests with the ISG Board of Directors and the Managing Directors of ISG businesses.

For and on behalf of ISG plc

Signed:



David Lawther
ISG Chief Executive

Date: September 2011